

## **CREATING A NEW ORGANISATON FOR REGISTRATION**

RCCP held a meeting with its professional body members on 29th February to discuss changes to registration. Over the last 4 months RCCP and AHCS have met to discuss the merits of a closer working relationship. The professional bodies have agreed to RCCP and AHCS to continue working together to develop this work.

### THE REASONING

- 1) Public safety is compromised because 'problem practitioners' can transfer from one register to another and/or slip through the cracks between the two registers.
- 2) There is confusion amongst practitioners, employers, and education providers working in the sector about the different merits of the two different registers run by RCCP and by AHCS.
- 3) There is an argument that the case of statutory regulation is strengthened if it is campaigned for by a group with a larger mass and a larger influence in its sector.
- 4) Different messages from different registers weakens the message that either is making.
- 5) There is duplication of resource as a result of there being two registers – this overall cost is funded by practitioners through the fees that they pay to either or both RCCP and AHCS.
- 6) There are further efficiency savings to be had through the running a single larger register.
- 7) There may be opportunities for delivery of commercial activities through the consolidation of knowledge and expertise.

### THE ISSUES

- 1) Both organisations have different histories and issues surrounding their purpose some of which can be perceived as baggage that has had a negative influence on working together.
- 2) Both organisations will need a break clause or 'parachute' to be able to exit from any future arrangements if they are not working.
- 3) There may be a conflict of interest if AHCS, in line with current advice, is campaigning against a government body i.e. whilst it is commissioned to undertake work on the government's behalf.
- 4) RCCP is concerned that 'One Voice' type activities may potentially duplicate the work of professional bodies.

### THE SOLUTION

Align the current PSA accredited Register for both organisations in a new organisation that is free from any baggage and history.

### IMPLEMENTATION AND DELIVERY

In principle plans and options for implementation are being worked on between both parties for approval by their respective Councils/Boards, so that the end result will be a coherent single register accredited by PSA and which will be able to grow and develop.

The partnership will allow up to a year to work to an agreed plan and ensure that all parties and stakeholders understand the changes. This includes being clear about implications for all registrants.



A Heads of Terms is to be agreed by both organisations to enable the work to formally start in earnest. The year will allow the development of a framework for the business including agreeing bespoke articles of association

#### LONGER TERM PLANS

Both RCCP and AHCS are clear that the creation of the new register is the first step in a process that will see all of their other activities incorporated to avoid duplication. This would be subject to respective organisational approvals and the approval from other interested stakeholders.